



# Mekong Wetlands Biodiversity Conservation and Sustainable Use Programme

## Facilitation and Communication Skills

A Facilitation and Communication Skills training for 21 programme staff and partners, took place from 28 November to 3 December 2005 at RECOFTC Bangkok, Thailand. The course was designed specifically to fit with MWBP's context and needs.

Its specific objectives were:

- 1) Reflection and sharing experiences and problems in facilitating field processes;
- 2) Practicing selected facilitation and communications skills in the class room; and
- 3) Development of an action plan that illustrates how to apply new skills in the work place.

The course covered the following key contents: participation, facilitation, basic communication skills, group facilitation, and tools and techniques for group facilitation and individual application. The training methodology was practical and it used the experience of participants to maximise their learning. All sessions were very interactive and practical with all participants actively involved. Emphasis was given on peer support, constructive feedback and fun.

Participants indicated that lessons learned from this course would help them become more effective as a group guide and be clear about their role in field work. They would have more opportunity to facilitate meetings or organise training for their clients. Some participants wanted to have a longer course to allow more time for practicing advanced facilitation skills.

A JOINT UNDP - IUCN - MRC GEF-FUNDED PROGRAMME



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